

Your
personal
information
is
collected, used,
protected and
disclosed
under the
***Protection of
Privacy Act
(POPA) and
the Access to
Information Act
(ATIA)***



Carewest respects your confidentiality and privacy. Your information is collected, used, disclosed and protected according to the provisions of provincial privacy legislation or federal legislation.

Your personal information is collected, used, protected and disclosed by Carewest in accordance with the Protection of Privacy Act (POPA) and the Access to Information Act (ATIA). The purpose of this collection is primarily for:

- Recruitment
- Employee benefit, payroll, compensation and pension administration
- Internal personnel management
- Monitoring system access,
- Workplace health and safety programs, ability management programs
- To follow other applicable laws (e.g. Employment Insurance, Workers' Compensation and Income Tax Act).

Information will be collected directly from you, except in the limited circumstances where Carewest is authorized by POPA to collect information from other sources (e.g. employment references).

YOUR RIGHTS:

- Escalate a concern or ask for a review from the Office of the Information and Privacy Commissioner

POPA GIVES YOU THE RIGHT TO:

- Know how and why your personal information is collected, used and disclosed
- Request a correction to or amendment of your personal information (with some restrictions), and
- Withdraw your consent for the collection, use and disclosure of your personal information.

ATIA GIVES YOU THE RIGHT TO:

- Access your personal information (through Carewest processes)



Scan here to
request personal
information

**Questions related to the collection
and privacy of your personal
information should be directed to:**

Access to Information Coordinator or Carewest Chief Privacy Officer

E-mail: CAL.CarewestAccessPrivacy@carewest.ca

Write to: Carewest Access & Privacy

722 16th Avenue N.E.

Calgary, Alberta, T2E 6V7