

is  
collected  
and  
protected  
under  
Alberta's  
*Freedom of  
Information and  
Protection of  
Privacy Act*



Carewest respects your confidentiality and privacy. Your information is collected, used, disclosed and protected according to the provisions of provincial privacy legislation or federal legislation.

Your personal information is collected by Carewest in accordance with section 33 of the Freedom of Information and Protection of Privacy Act (the FOIP Act). The purpose of this collection is primarily for:

- Recruiting and managing employees;
- Employee benefit administration;
- Payroll and compensation;
- Internal personnel management;
- Workplace health and safety programs;
- Workers' Compensation and ability management; and,
- Compliance with law (e.g. the Income Tax Act).

Information will be collected directly from you, except in the limited circumstances where Carewest is authorized by the FOIP Act to collect information from other sources (e.g. employment references).

Questions related to the collection and privacy of your