

Manager, Employee Health & Safety Competition 2018-1678

We select dedicated people just like you to care for our clients, those who offer compassion, knowledge and commitment to the treatment, progress, outcomes and lives of our clients. We are motivated to employ individuals who are passionate about what they do and, are naturally driven to uphold our client-centered approach, contribute to best-practice solutions and a desire to take their careers to the next level within Carewest.

We are one of Canada's largest public healthcare providers of complex continuing care, rehabilitation and recovery services, and a wide variety of community programs for seniors and adults under the age of 65. With 13 locations across Calgary and a team of over 2,600 employees, we offer a diverse, interdisciplinary and expert community of health care professionals. Our innovative practices allow for optimal opportunities to learn, grow and excel with us.

Carewest has been recognized as one of Alberta's Top Employers acknowledging our commitment to promoting a strong work/life balance, providing competitive salaries & benefits, and the promotion of teamwork in a collaborative healthcare environment. If you share our vision and are dedicated to joining our growing team, please review our open positions and apply today!

Reporting to the Director, Human Resources, this position is responsible for the leadership, development, promotion and implementation of occupational health and safety programs and services related to employee health and safety, health promotion and disability management for Carewest. This position is also responsible for providing management oversight and direction to the Employee Health & Safety team and for providing health and safety expertise to managers and employees; including the development of workplace inspection and safety training programs, maintenance of COR certification, quality assurance initiatives and the integration of employee health and safety service programs throughout Carewest.

The successful candidate will:

- Promote and ensure compliance to provincial health and safety legislation; including WCB legislation
- Provide management oversight to effectively identify, assess, prioritize and reduce risks related to employee health and safety throughout the organization
- Lead and collaborate in ways that are aligned with Carewest's Frame of Reference; including Carewest's mission, vision and values
- Provide leadership and expertise to the organization in the area of health, safety, health promotion and disability management
- Provide statistical reporting to senior managers and managers related to immunizations, disability claims, fit-testing and other key programs
- Responsible for other related duties as required

Qualifications & Experience:

- Graduation from a recognized Nursing Program & current CARNA registration; Nursing degree and certification in Occupational Health Nursing preferred.
- Minimum 5-7 years relevant Occupational Health & Safety experience required
- 2-4 years' experience in a leadership/managerial capacity preferred.
- Experience in Project Management and policy development would be a key asset