



Coordinator, Workforce Rotation Competition 2018-1234

We select dedicated people just like you to care for our clients, those who offer compassion, knowledge and commitment to the treatment, progress, outcomes and lives of our clients. We are motivated to employ individuals who are passionate about what they do and, are naturally driven to uphold our client-centered approach, contribute to best-practice solutions and a desire to take their careers to the next level within Carewest.

We are one of Canada's largest public healthcare providers of complex continuing care, rehabilitation and recovery services, and a wide variety of community programs for seniors and adults under the age of 65. With 13 locations across Calgary and a team of over 2,600 employees, we offer a diverse, interdisciplinary and expert community of health care professionals. Our innovative practices allow for optimal opportunities to learn, grow and excel with us.

Carewest has been recognized as one of Alberta's Top Employers acknowledging our commitment to promoting a strong work/life balance, providing competitive salaries & benefits, and the promotion of teamwork in a collaborative healthcare environment. If you share our vision and are dedicated to joining our growing team, please review our open positions and apply today!

Reporting to the Manager, Compensation and Benefits, in the Human Resources Department this position provides consultation and support to managers in staffing rotation development and enhancement to optimize the use of Carewest staff. This position is responsible for analyzing and creating effective staff rotations resulting in the most efficient use of staff while meeting service and funding accountabilities and collective agreement provisions. This position provides consultation expertise to client service managers and other program and support managers regarding the development, implementation, integration and evaluation of rotations. The position works closely with labour relations and staffing experts within Carewest to evaluate and enhance rotation development practices. The Rotation Coordinator liaises within and outside of Carewest to identify rotation best practices and assists with the implementation of adopted practices. The position develops and reports on key indicators applicable to rotation building and effective staff utilization. Responsible for other related duties as required.

Qualifications:

- University degree in Business, or a health related discipline required. A relevant combination of education, experience and training will be considered.
- Valid driver's license is required.
- Minimum 2 years of complex staff scheduling experience required.
- Experience providing counsel, coaching and guidance to all levels of management required.
- Experience working with multiple union and nonunion groups required.
- Strong analytical skills with process improvement experience.
- Ability to learn and use new software applications.
- Experience with staff scheduling software an asset.
- Effective in working in collaborative team environments but also has the ability to work independently with minimal direction.